

**JOB POSTING #145-22**

**POSTING DATE: October 19, 2022**

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<b>JOB TITLE:</b>	Physiotherapist – Full Time
<b>INITIAL ASSIGNMENT:</b>	In-Home (SM IH PT-001)
<b>BARGAINING AGENT:</b>	OPSEU
<b>LOCATION:</b>	Sault Ste. Marie
<b>LANGUAGE(S):</b>	English
<b>EFFECTIVE DATE:</b>	Immediately

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Home and Community Care Support Services North East offers a wide-range of quality health-care services and resources to support people of all ages at home, school or in community. In addition to planning, delivering and coordinating care for thousands of people each day in Northeastern Ontario, we also manage eligibility and admissions to long-term care homes, short stay respite, assisted living, and adult day programs. We need caring, motivated people who are driven to help others and make difference in their community, to join our multi-disciplinary team.

**POSITION SUMMARY:**

The Physiotherapist is responsible for the provision of physiotherapy services to Home and Community Care patients in order to reduce, eliminate, or prevent physical disabilities/impairments and improve the patient's functional independence and safety in their respective environment.

**QUALIFICATIONS**

- Registered Physiotherapist in good standing with the College of Physiotherapists of Ontario;
- In-depth knowledge of physiotherapy services and other community resources;
- Good understanding of the roles of health care professionals;
- Relevant physiotherapy experience in a community/health care environment;
- Comprehensive and up-to-date knowledge of physiotherapy tools, processes, equipment, and assistive technology;
- Knowledge of funding agencies related to the physiotherapy recommendations;
- Practical knowledge and understanding of relevant legislation (e.g. regarding the provision of health care services, privacy, health and safety, etc.);
- Comprehensive knowledge of the standards of practice and professional guidelines set forth by CPO;
- Ability to prioritize professional duties, manage multiple patients, and efficiently organize workload;

- Strong interpersonal and collaboration skills to work with diverse patient groups, case managers, family members/caregivers/Substitute Decision Makers, health care professionals, community organizations and service providers;
- Effective listening, observation, and facilitation skills;
- Ability to communicate information effectively through a variety of means including reports, letters, meetings, and presentations;
- Working knowledge of computer software (email, internet) and Microsoft Office applications (Word, Excel);
- Must have valid driver's license and access to a vehicle;
- Advanced oral and written proficiency in English is essential.

Physiotherapists may qualify for a Rehabilitation Professionals Incentive Grant of \$5,000 per year for three years which is paid by the Underserved Area Program of the Ministry of Health and Long-Term Care.

Home and Community Care Support Services North East is an equal opportunity employer. Personal information submitted will be used only for the purpose of determining suitability for this vacancy. All applicants are thanked for their interest in this position. Only those applicants selected for an interview will be contacted.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

Interested persons are invited to submit a cover letter and resume by e-mail to:

[necareers@hccontario.ca](mailto:necareers@hccontario.ca)

**Please refer to posting number 145-22 when applying.**

Home and Community Care Support Services has implemented a mandatory vaccination policy across the province that requires all staff to be fully vaccinated against COVID-19. Applicants being considered for employment will be required to provide proof of vaccination documentation confidentially to Human Resources upon hire. Any medical or human rights exemption requests will be reviewed and validated prior to an offer of employment.