

JOB POSTING #029-23

POSTING DATE: January 19, 2023

JOB TITLE:	Occupational Therapist – Full-Time
INITIAL ASSIGNMENT:	In-Home (SM IH OT-011)
BARGAINING AGENT:	OPSEU
LOCATION:	Sault Ste. Marie
LANGUAGE(S):	French and English
EFFECTIVE DATE:	Immediately

Home and Community Care Support Services North East offers a wide-range of quality health-care services and resources to support people of all ages at home, school or in community. In addition to planning, delivering and coordinating care for thousands of people each day in Northeastern Ontario, we also manage eligibility and admissions to long-term care homes, short stay respite, assisted living, and adult day programs. We need caring, motivated people who are driven to help others and make difference in their community, to join our multi-disciplinary team.

POSITION SUMMARY:

The Occupational Therapist is responsible for the provision of occupational therapy services to Home and Community Care Support Services North East patients in order to maximize the patient's function, independence, and safety in their respective environment.

QUALIFICATIONS

- Registered Occupational Therapist in good standing with the College of Occupational Therapists of Ontario;
- In-depth knowledge of occupational therapy services and other community resources;
- Good understanding of the roles of health care professionals;
- Relevant occupational therapy experience in a community/health care environment;
- Comprehensive and up-to-date knowledge of occupational therapy tools, processes, equipment, and assistive technology;
- Knowledge of funding agencies related to the occupational therapy recommendations;
- Practical knowledge and understanding of relevant legislation (e.g. regarding the provision of health care services, privacy, health and safety, etc.);
- Comprehensive knowledge of the standards of practice and professional guidelines set forth by COTO;
- Ability to prioritize professional duties, manage multiple patients, and efficiently organize workload;

- Strong interpersonal and collaboration skills to work with diverse patient groups, case managers, family members/caregivers/Substitute Decision Makers, health care professionals, community organizations and service providers;
- Effective listening, observation, and facilitation skills;
- Ability to communicate information effectively through a variety of means including reports, letters, meetings, and presentations;
- Working knowledge of computer software (email, internet) and Microsoft Office applications (Word, Excel);
- Must have valid driver's license and access to a vehicle;
- Advanced oral and written proficiency in English and French is essential.

SALARY:

\$39.25 per hour to a maximum of \$44.12 per hour, commensurate with experience.

Occupational Therapists may qualify for a Rehabilitation Professionals Incentive Grant of \$5,000 per year for three years which is paid by the Underserved Area Program of the Ministry of Health and Long-Term Care.

Home and Community Care Support Services North East is an equal opportunity employer. Personal information submitted will be used only for the purpose of determining suitability for this vacancy. All applicants are thanked for their interest in this position. Only those applicants selected for an interview will be contacted.

Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

Interested persons are invited to submit a cover letter and resume by **January 25, 2023** at 4:30 p.m. by e-mail to:

NECareers@hccontario.ca

Applications received after the date and time noted above may be considered unless seniority is the determining factor in selecting the successful candidate.

Please refer to posting number 029-23 when applying.

Home and Community Care Support Services has implemented a mandatory vaccination policy across the province that requires all staff to be fully vaccinated against COVID-19. Applicants being considered for employment will be required to provide proof of vaccination documentation confidentially to Human Resources upon hire. Any medical or human rights exemption requests will be reviewed and validated prior to an offer of employment.