# JOB POSTING – RAPID RESPONSE NURSE

EMPLOYMENT LOCATION: Fort Frances EMPLOYMENT TYPE: Temporary Full-Time to September 2024 JOB POSTING CLOSE DATE: Friday, March 3, 2023 COMPETITION NUMBER: NW23-22

# **POSITION DESCRIPTION**

Under the direction of the Manager of Home and Community Care, Rapid Response Nurse focuses on the care during transition from acute care to home care for eligible complex/chronic adults.

- Provides the first in-home nursing visit within twenty-four (24) hours of hospital discharge for complex/chronic adults;
- Confirms the client's hospital discharge plan;
- Communicates the importance of primary care to avoid rehospitalization;
- Performs medication reconciliation for the client;
- Reviews medication protocol with client and caregiver and answers any questions;
- Initiates contact with the primary care provider and updates on the client's acute care event and post-discharge regime directly or through the Community Care Coordinator;
- Provides disease specific self-management education to the client;
- Provides direct care to clients and;
- Refers to longer-term community programs through the Community Care Coordinator as required, once goals of Rapid Response program are met.

#### QUALIFICATIONS

- Relevant experience working as a Registered Nurse
- Experience in service provision for the complex/chronic adult population
- Ability to provide quality clinical service delivery in conjunction with clients and other stakeholders
- Ability to work independently
- Experience with computers in a Windows environment (e.g. Microsoft Office and database programs)
- Ability to manage multiple tasks within tight timelines
- Demonstrates a commitment to personal and client safety
- Excellent problem-solving and critical thinking skills
- Excellent organizational and time management skills
- Excellent communication and interpersonal skills
- Advanced written and oral proficiency in English
- Excellent attendance is essential
- Bilingual in French is an asset.

# ADDITIONAL REQUIREMENTS

- Proof of registration with College of Nurses of Ontario
- Proof of valid driver's license.
- Personal transportation.

Home and Community Care Support Services values the health and safety of its employees and is committed to the prevention of COVID-19 exposure and transmission of infection to employees, patients, caregivers, volunteers, visitors and residents. As a requirement of Home and Community Care Support Services Mandatory COVID-19 Vaccination Policy, all employees must be considered fully vaccinated for COVID-19, unless approved for a medical or human rights exemption.

#### DISPONIBLE EN FRANCAIS

# ABOUT US

Home and Community Care Support Services North West is one province's 14 Local Health Integration Networks (now operating as Home Care and Community Support Services) with a focused mandate to deliver local health care services such as home and community care and long-term care home placement.

Home and Community Care Support Services is dedicated to ensuring the ongoing delivery of local services while Ontario makes changes to improve the health care system to give patients better connected care with health care providers working toward being coordinated in Ontario Health Teams.

# TO APPLY

Please submit your cover letter and resume by email, quoting competition number above by 4:30 pm EST to Human Resources:

#### nw-hr@hccontario.ca

Home and Community Care Support Services is an equal opportunity employer. Individuals with a disability requiring accommodation during the application and/or the interview process should advise the recruitment contact so arrangements can be made.

We thank all applicants for their interest, but advise that only those selected for an interview will be contacted.



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